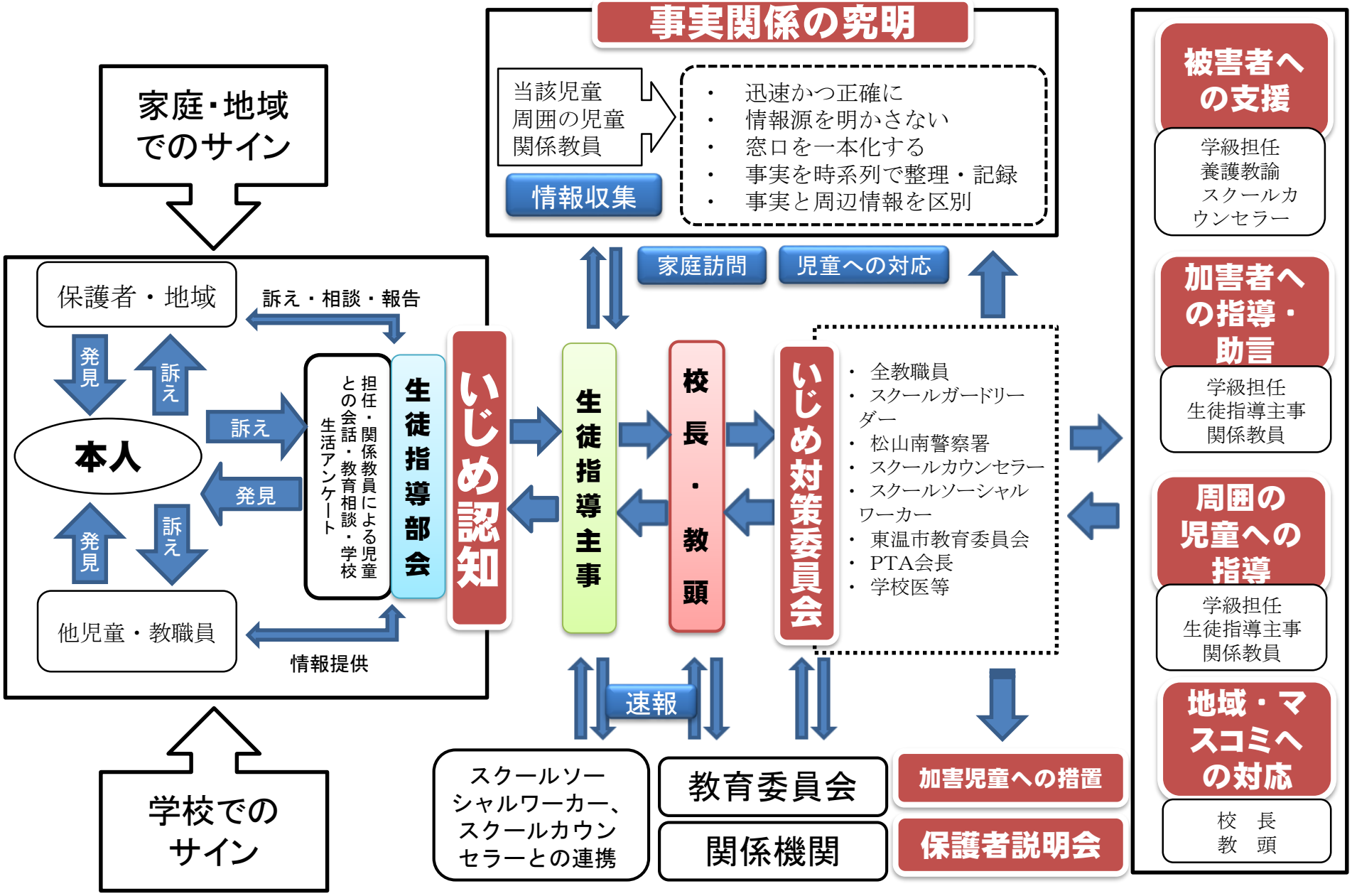上林小学校いじめの防止等対応マニュアル